



## Quality, Health Safety and Environmental (QHS&E) Policy

QHS&E is the responsibility of all employees within NOV TCL/TPSNL. It is our QHS&E Policy to:

- Continually **I**mprove the Quality, Health, Safety and Environmental Management System of NOV TCL/TPSNL,
- Assure **C**ustomer satisfaction by providing products and services that comply with the requirements and consistently meet or exceed the needs and expectations of our customers,
- Protect the **H**ealth & Safety of our employees, customers, and contractors, by committing to the prevention of injury and ill health,
- Protect the **E**nvironment & Community where we work by preventing pollution and complying with legal and other applicable requirements,
  - **E**ducate our customers, contractors, and business partners on the safe and environmentally responsible use of our products and services,
  - **R**ecognize outstanding QHS&E performance of our employees,

This QHS&E Policy provides the framework for establishing, reviewing and accomplishing our NOV TCL/TPSNL QHS&E Objectives. Compliance with this policy is critical to our business success as it reduces risks, protects the environment and adds value to our products and services.

Alan Dean  
President XL Systems

James Simmons, Jr.  
Chairman & CEO  
Total Premier Services Nigeria Ltd.

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